



Leader of the Year Awards

The Southern California Chapter of APWA (Los Angeles, Orange, Riverside, and San Bernardino Counties) seeks to recognize the outstanding service achievements of Operations and Maintenance (O&M) professionals who directly support the maintenance, operation, and reliability of public infrastructure and services. These awards are intended to honor field personnel and frontline supervisors whose dedication, leadership, and commitment to excellence contribute to the success of public works agencies and the communities they serve.

Award Categories: Awards will be given in the following categories:

- ***Top Public Operations & Maintenance Supervisor or Lead Operator:*** Recognition for a frontline supervisor, lead operator, crew leader, or equivalent field-level leader who demonstrates exceptional leadership, operational excellence, commitment to safety, workforce development, and service to the community. This category is limited to field supervisors and equivalent positions. Managers, superintendents, directors, and executive-level personnel are not eligible.
- ***Top Public Operations & Maintenance Field Professional:*** Recognition for an outstanding maintenance worker, operator, technician, utility worker, equipment operator, or other non-supervisory field employee who consistently demonstrates exceptional job performance, technical expertise, safety practices, reliability, innovation, and dedication to public service.
- ***Emerging Leader in Public Operations & Maintenance:*** Recognition for a field employee with less than fifteen (15) years of experience in the public works profession who demonstrates leadership potential, initiative, teamwork, professional growth, and a commitment to advancing the Operations and Maintenance profession.

Eligibility: These awards are intended to recognize frontline Operations and Maintenance personnel directly engaged in field operations. Eligibility is limited to field employees, lead workers, crew leaders, operators, and supervisors. Personnel above the supervisor level, including managers, superintendents, directors, assistant directors, and executive leadership positions, are not eligible. Active involvement in APWA is preferred.

Nomination Process: Nominations must be submitted by an APWA member. Please, no self-nominations. Award nominations are available on-line at the APWA website: <https://southernca.apwa.org/>. Applications will not be returned.

Submittal Requirements: To qualify for consideration, all nominations must be submitted as follows:

1. Complete the online nomination form. All sections must be completed, or the nomination will not be accepted. No handwritten submittals accepted.
2. Brief Biography
3. Photo in .jpg format
4. Attach (in .pdf format) any supporting documentation. Please limit to 5 pages.

Questions: Please contact the Chapter Awards Committee at melissa.demirci@transtech.org